

South Jordan City

Job Description

Title: Lifeguard Trainee
Org: 230270
Pay Grade: \$8.26/Hour

Effective Date: 12/5/18
FLSA: Non-Exempt
Workers Comp: Municipal

This is an “at-will” position. The employee or the City may end the employment relationship at any time, with or without cause or explanation.

GENERAL PURPOSE

Attend the Lifeguard Training Course that will certify employee in Red Cross lifeguarding, first aid, CPR, and AED. Once the course is passed and all minimum qualifications and performance expectations are met, trainees may be promoted to a Lifeguard position with a pay rate increase to \$9.31/hour.

SUPERVISOR

Aquatics Supervisor

POSITION(S) SUPERVISED

None

ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee’s manager.

Job attendance is required, except for authorized leave.

Attend all regularly scheduled lifeguard training.

Pass all required skills tests with instructor.

Pass all written tests with a score of 80% or higher.

Follow all risk management and safety programs.

Maintain effective public relations with all patrons.

Meet minimum qualifications for promotion to Lifeguard by end of Lifeguard Training Course.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education & Experience:

None

2. Special Qualifications:

Must be at least 16 years of age on or before the last day of class.

Pass pre-requisite swim test on the first day of class.

3. Knowledge, Skills, and Abilities:

Ability to pass lifeguard swim test (300 yards) and treading test (2 Minutes)

Ability to communicate verbally and in writing with patrons, co-workers and supervisors in a professional manner.

Ability to communicate effectively with all age groups: to handle complaints and to enforce pool regulations, in a firm manner while maintaining good public relations.

Ability to make reasonable choices in difficult situations, react calmly to stressful situations and help resolve conflicts that may arise.

Ability to maintain productive working relationship with other employees and supervisor(s).

Must be able to report to work promptly and continue work until the end of the required shift.

4. Working Conditions:

Moderate physical activity. Required to push, pull or lift medium weights. Uncomfortable working positions such as stooping, crouching and bending. Moderate physical exertion may be present due to the possibility of water rescues. Some uncomfortable working conditions due to warm temperatures, humidity and noise. Moderate mental pressure and fatigue exist during a normal workday due to constant supervision of children and adults. Intermittent stress as a result of human behavior. Evening, weekend and holiday work required.

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

Job Class:	Municipal Part Time	EEO-4 Class:	Serv/Maint
Location:	Fitness Center	EEOP Class:	PS non-sworn
Group/BU:	Part Time Pay Plan	Tech-Net Match:	N/A