

SOUTH JORDAN CITY  
CITY COUNCIL MEETING

January 18, 2022

**Present:** Mayor Dawn Ramsey, Council Member Brad Marlor, Council Member Don Shelton, Council Member Jason McGuire, Council Member Tamara Zander, Council Member Patrick Harris, City Manager Gary Whatcott, Assistant City Manager Dustin Lewis, City Attorney Ryan Loose, Strategic Services Director Don Tingey, CFO Sunil Naidu, Director of Commerce Brian Preece, Director of Administrative Services Spencer Kyle, Police Chief Jeff Carr, City Recorder Anna Crookston, Director of Public Works Jason Rasmussen, City Engineer Brad Klavano, Director of Government Affairs Melinda Seager, IT Director Jon Day, GIS Coordinator Matt Jarman, Planning Director Steven Schaefermeyer, Fire Chief Chris Dawson, Meeting Transcriptionist Diana Baun, Communications Manager Rachael Van Cleave, Project Accountant Abigail Patonai, Planning Commission Chair Michele Hollist

**Others:** CJ, gwing, Laurel Bevans, Nick Michell, Carol Brown, Ellen Brown Sue Seelye, Ari Bruening, Carrie Minnesota, Chuck Newton, Daniel Ramsey

6:55 P.M.

REGULAR MEETING

**A. Welcome, Roll Call, and Introduction to Electronic Meeting - *By Mayor Dawn Ramsey***

Mayor Ramsey welcomed everyone present and introduced the electronic meeting.

**B. Invocation – *By Council Member Brad Marlor***

Council Member Marlor offered the invocation.

**C. Pledge of Allegiance – *By Director of Strategic Services, Don Tingey***

Director Tingey led the audience in the Pledge of Allegiance.

**D. Oath of Office Ceremony**

**D.1. Oath of Office re-appointment for District #3 Council Member, Don Shelton**

City Recorder Anna Crookston administered the Oath of Office to Council Member Don Shelton.

Council Member Shelton is grateful for the opportunity to serve, for our staff and the elected officials here; what a terrific group of people to work with. The thing that sets this elected body apart in his mind is the lack of contention. That doesn't mean they always agree, in fact they disagree fairly often, but they are not taking it personally and he appreciates that. He appreciates his family, almost every one of them have been on the campaign trail with him. This last election was strange and easy to not be opposed, but he appreciates all of them and their support. He knew he was going to swear to

defend the constitution today, so he did a little studying about it and he learned some things he hadn't understood or remembered from before. While the constitution does protect personal liberties to a great extent, it also creates a society that allows us to all benefit from a level of liberty, but not a hundred percent. The constitution creates an opportunity for a society where we can benefit from a high level of personal liberty. It is really interesting to him that we are right at the heart of creating that society. When you think about the constitution, you think about the federal government, but the truth is we are right at the heart of creating that society. A society where we can all benefit from and enjoy the fruits of having lots of liberty, but we also have order and rules we have to follow. He is grateful to be at the heart of helping to do what our constitution prescribes.

Mayor Ramsey thanked Council Member Shelton and his family for their support and all they do.

### **E. Minute Approval**

**E.1.** January 4, 2022 City Council Study Meeting

**E.2.** January 4, 2022 City Council Meeting

**Council Member Harris motioned to approve the January 4, 2022 City Council Study Meeting as printed and the January 4, 2022 City Council Meeting as printed. Council Member McGuire seconded the motion; the vote was unanimous in favor.**

### **F. Mayor and Council Reports**

Council Member Jason McGuire said he has been able to meet with the Arts Council, all is going well with them. He had a follow-up meeting with one of the developers looking to do a project in his district.

Council Member Tamara Zander had a wonderful week away with her family to celebrate her birthday and has nothing new to report.

Council Member Brad Marlor said the Architectural Review Committee Meeting was postponed. He met with a developer looking at a project on the east end of our city, he is sure we'll see that development brought to the table in the next little bit.

Council Member Patrick Harris met with the same developer and it looks like things are making progress. He attended Utah's 2022 Economic Outlook and Public Policy Summit, which was a great meeting. The governor and Natalie Gochner spoke, along with a number of other prominent individuals within the state. They spoke highly of the state and how successfully the state recovered from the pandemic. When you look at the states doing the best across the country, it is Utah and Idaho. They addressed housing shortages, they talked about supply and demand with housing and workers; this is what's causing wages and housing prices to go up. We need more housing and the state is looking at ways to do that. The legislature will be discussing ways to get more affordable housing including things like density; we will have to wait and see what they bring back that will impact South Jordan, as well as other cities in the state. A lot of investments are going to be made in water moving forward. Governor Cox talked about how the state of Utah is flushing money this year,

but a lot of it is one-time money from the federal government. He wants to make sure the state spends that money wisely and he was really interested in the future generation. He is well aware of the debt obligations that our future generation will have and he feels that if we spend that one time money towards things that benefit them more, like infrastructure, we can avoid them being burdened by that. They talked about education in there and the importance of getting everyone to at least a third grade reading level which has been shown to prevent future crime, they talked about air quality as well. He mentioned how well Utah comes together to make the economy work the way it does, from the state level to the counties and cities; everyone works together to make our state what it is. In general, people are very optimistic on Utah's outlook.

Council Member Don Shelton attended the Jordan River Commission, which was an interesting beginning for him with a lot to learn. He also attended an Association of Municipal Councils meeting and they are planning out their agenda for the next year.

Mayor Dawn Ramsey thanked Council Member Shelton for taking the Jordan River Commission. She recorded a podcast with some students at Paradigm High School. She met with their student body officers who took her on a tour of the school. They had a Board of Directors meeting as the League, they called an extra bonus League Board Meeting to discuss the proposed legislation on retail tax incentives. She visited with a student from Bingham High School and his mom who came in looking for ways to help and make a difference. They talked and were able to focus in on what he could do here locally, she encouraged him to possibly do a food drive for the Principal's Pantry at Monte Vista Elementary. She had a Jordan Education Foundation board meeting, the Better Homes for Kids project that had 200 beds delivered has expanded and received even more donations. They had a Utah League of Cities and Towns Elected Officials training meeting that she attended. She and City Manager Gary Whatcott were the closing presenters at the training, they discussed how to work together and what the relationship between a mayor and city manager can be. She attended a preparatory meeting for the Olene Walker Affordable Housing Fund, she had some really great discussions with them. She met with staff about our Gold Star Families Monument, we are working towards getting one of those monuments at our cemetery. She is working on scheduling a time to visit with Jenny Taylor in North Ogden. Her husband, Major Mayor Brent Taylor, was killed in Afghanistan and North Ogden was the first community to put one in, Saint George is the second, and we will be the third. She had meetings with Jordan Valley Water, the Conservation Committee and a regular board meeting. One thing they discussed was that South Jordan commits to buying a certain amount of water every year, which is data driven and strategically planned, and because of our significant conservation efforts over the years we came in 8% lower than what we had committed to. We are the only community near that amount, other than the Kearns Improvement District and the prison site which were also slightly under. This speaks volumes to the efforts that have been made, and this means that the collective efforts of everyone here worked to make a notable difference in the water usage in South Jordan.

Director of Public Works Jason Rasmussen said they have been in discussions as to whether extra amounts should be rolled over.

Mayor Ramsey said the right thing to do is to allow that to roll over, and she believes they are allowing 5% to roll over. They can't penalize the city for the water they didn't use.

Director Rasmussen said this shows committed staff and messaging, but it also shows our residents stepped up this year and did their part.

Mayor Ramsey said 1800 new residential units were added to the city this last year, and we still stayed below our goal. She had a meeting with The Point with some good decisions. She had a board meeting with Economic Development Corporation (EDC) Utah, there is some good growth there. As part of that meeting, she proposed creating a committee that would expand on one of the local government programs they already have in EDC Utah to work closer with the public entities to help engage in growth conversations and messaging, also helping residents understand that messaging. That proposal was unanimously approved and very well received. She had a Drinking Water Board meeting for the state, she loves being a part of that. We are fortunate, with the size of our city, to have such a sophisticated staff; there are so many smaller communities that don't have what we have, nor do they have any hope whatsoever of having the money to put in the necessary water infrastructure that they need. She loves being a part of awarding money to these smaller communities so they can take care of those important needs. She had dinner at the Fullmer Legacy Foundation, things are moving along well for them. A few years ago, our city and county worked together to secure the land for the Fullmers to build a Legacy Center that will be more than just a boxing gym. They have been working to raise the money to build this and they are really moving along; this summer they received their first \$1.5 million donation and they are working on some significant opportunities for donations. Today she had a Covid update meeting for the IHC Governance Team, it was really good information. The CEO of Intermountain Healthcare and some of his colleagues gave a presentation looking at what has happened in New York, Florida, and where we are here in Utah compared to the other states' timelines. We are in the heat of the worst of it, but it is following the same pattern of when it started in the United States. The anticipation is that it will continue to follow that same pattern and start to get better. They had interesting data on vaccines, and encouraged everyone to share the data. Our medical personnel are in crisis, people are overwhelmed and tired along with getting sick and exposed themselves. It is really challenging to keep the hospitals staffed right now, but Omicron is different from the Delta variant, being more upper respiratory and not hitting the lungs as much, so the ICU levels are staying level. Where they are seeing the biggest surge of admittance is on the Med-Surg floor, because Omicron is making those with preexisting conditions and other problems much sicker. They asked people to please not try to catch Omicron to get it over with, and they were very clear that those who were vaccinated were not getting nearly as sick and are at a reduced risk of being in the hospital. They also said we will not reach herd immunity with this virus, it will be a part of our continued life going forward, just like the flu; we will have to learn to live with having this Covid virus in some form or another forever.

### **G. Public Comment**

Mayor Ramsey opened up the public comment portion of the meeting.

**Chuck Newton (Resident)** said he reviewed the budget notes and he knows it's a tough choice. He has sat in on budget meetings both when he was on the council and afterwards with the previous mayor who wanted to cut taxes, which meant cuts in services. As a result of the difficulty faced by the city not being able to capture growth due to the tax formula passed by the legislature decades ago, it creates problems for the council in just keeping the current tax rate. It has to be done, and we will have to look at raising taxes. He knows this was discussed, and that it's painful to do; he knows how

painful that is to do. He also wanted to suggest a few things for the council to consider. During his term on the council, they decided they needed to start upgrading the signs for our parks. We have seen the metal signs that come in three versions, they are absolutely gorgeous and artistic, and he thinks they really add to the parks. He left the council in 2015, it is now 2022, and we still don't have signs on all the park. He said the council knows the reason for that, as does he, with CIP budgets and pushing things out to prioritize as the tax rate goes down because we can't bump it up; people are already thinking their taxes are going up when the rate is the same. We also have another park that was promised, he called it Melody's Park. As he was headed out of office, it was intended for the end of 10200 South by the water tanks along Bangerter, where they were able to get UDOT to fill in the big empty field that now has 34 homes in it and add the eight foot wall. Jordan Valley Water agreed to put the wall in there, but then the 10400 South project came forward faster than planned and the city decided, rightfully so, to wait for that project to finish before adding the pocket park. That's wrapping up soon, and that's another park for District 2 which is already pretty low on parks. He calls it Melody's Park because he made a promise to a four year old girl at church who asked him if they could get a park near her house; he promised her that he would get her that park. He is here to remind the council there is another park to build out, and he'd hate to see it sit for another five years after already seeing it sit for the past seven years because of budget concerns and construction. He also mentioned that there was a presentation during the last work meeting on 9800 South, but the exhibit wasn't in the draft minutes; it would be nice to add those exhibits in the draft minutes. He knows the draft minutes aren't official until they're approved, but it would be nice to see what is being talked about. He knows there were also budget presentation minutes, and it would be nice to have those in there too.

Mayor Ramsey closed public comment.

## **H. Consent Action Items**

**H.1. Resolution R2022-10, Appointing members to the Art's Council. (By Associate Director of Recreation, Janell Payne)**

**H.2. Resolution R2022-11, Appointing members to the Planning Commission. (By Director of Planning, Steven Schaefermeyer)**

**Council Member McGuire motioned to approve the Consent Items, noting that Resolution R2022-10 was published with the Arts Council Appointee being for District 1, when it is actually for District 5. Council Member Zander seconded the motion; vote was unanimous in favor.**

## **I. Public Hearing Items**

**I.1. Resolution R2022-09, Amending the Fiscal Year 2021-22 Budget for the City of South Jordan. The appropriation authority shall apply to the fiscal year ending June 30, 2022. RCV (By CFO, Sunil Naidu)**

CFO Sunil Naidu reviewed background information from the Staff Report. Council Member Shelton sent some questions before the meeting regarding the budget; those questions, with the

responses, are included as Attachment A.

Mayor Ramsey opened the public hearing. There were no comments, the public hearing was closed.

**Council Member Shelton motioned to approve Resolution R2022-09, amending the fiscal year budget for fiscal year 2021-22. Council Member Zander seconded the motion. Roll Call Vote was 5-0, unanimous in favor.**

Council Member Shelton thanked CFO Naidu and his staff's hard work on creating the budget, and for being willing to explain everything for them, including answering his questions so he can better understand the budget.

Mayor Ramsey wanted to note that this council and staff take very seriously the sacred nature of the funds they are entrusted with. They are very careful with how they are used, and try to be extremely mindful of how the money is spent in our city. As a taxpayer and resident of this city, she is grateful for the care given and the fiscally conservative measures taken.

**Council Member McGuire motioned to move from the City Council meeting to the Redevelopment Agency meeting. Council Member Marlor seconded the motion; vote was unanimous in favor.**

### ***RECESS CITY COUNCIL MEETING AND MOVE TO REDEVELOPMENT AGENCY MEETING***

**I.2. Resolution RDA 2022-01**, Amending the Fiscal Year 2021-22 Budget for the City of South Jordan. Appropriation authority shall apply to the fiscal year ending June 30, 2022. RCV (By *CFO, Sunil Naidu*)

CFO Sunil Naidu reviewed background information from the Staff Report.

Chair Dawn Ramsey asked to clarify whether this was a past completed project, or a future project with Ivory.

Director of Commerce Brian Preece said he asked CFO Naidu to make this change. He noticed we were paying a lot of housing legal fees out of the regular RDA, however the housing budget should pay its own way; this just allows the legal fees to be paid as a line item out of the housing budget. As we continue to do down payment assistance and those types of things, we have legal items that need to be reviewed.

Chair Ramsey is very proud of the workforce housing project accomplished this past year, and they will continue working to try to find more opportunities like that to help people afford to live in the city.

Chair Ramsey opened the public hearing. There were no comments, the hearing was closed.

**Board Member Zander motioned to approve Resolution RDA 2022-01, amending the Fiscal Year 2021-22 Budget. Board Member McGuire seconded the motion. Roll Call Vote was 5-0, unanimous in favor.**

**Board Member Zander motioned to adjourn the Redevelopment Agency meeting and return to the City Council meeting. Board Member Marlor seconded the motion; vote was unanimous in favor.**

***ADJOURN REDEVELOPMENT AGENCY MEETING AND RETURN TO CITY COUNCIL MEETING***

**I.3. Ordinance 2022-05**, Amending Title 2, Section 2.20.120, of the South Jordan Municipal Code, pertaining to the salaries of the Mayor and Council Members. RCV (By City Attorney, Ryan Loose)

City Attorney Ryan Loose said this is an issue that came up a number of years ago. The mayor and city council salaries, by state statute, need to be adopted in an ordinance. We had it codified in the city code, but it wasn't being updated for a number of years at a time. Part of that ordinance in the code is that the mayor and council shall receive whatever cost of living increase a full-time employee would receive. This resulted in a number showing in the code that didn't match the number in the budget, because the budget accounts for the cost of living. The budget also accounts for the full benefits for those elected officials that choose to take benefits from the city including health insurance, retirement and worker's comp. There were a number of total compensation numbers that are included in the budget that also weren't showing in the ordinance. At the time, he and Mr. Cunningham talked about it and since the ordinance was codified, and says it is adopted in the budget, they thought that would be good enough. Over the years he has thought about it, spoken with other city attorneys, and the clear intent is that it's in ordinance somewhere. Not every ordinance is codified, as you'll see with the next ordinance on the agenda; this current ordinance would amend the language to say it's adopted by ordinance. It's a very simple amendment in our city code, and if someone reads it and asks what the compensation is for the mayor and council, we would then provide them Ordinance 2022-06 which has it all broken down. He suggested that every two years after an election, or every four years after one set of council members gets elected, we readopt an ordinance that then encompasses that incremental change with cost of living increases. This was brought about because he had someone ask 8-9 years later and the numbers didn't appear to match. He tried to explain that it's in the budget, but realized if we do this every two years or so and bring back an ordinance those numbers will always make sense and be easier to understand.

Mayor Ramsey opened the public hearing. There were no comments, the hearing was closed.

**Council Member Harris motioned to approved Ordinance 2022-05, amending city code**

**pertaining to salaries of the mayor and council members. Council Member McGuire seconded the motion. Roll Call Vote was 5-0, unanimous in favor.**

**I.4. Ordinance 2022-06, Fixing the compensation for the South Jordan Mayor and City Council. RCV (By City Attorney, Ryan Loose)**

City Attorney Loose said this ordinance shows in Section 1 what the base wages are, the first part of Section 1 includes wages and benefits. Amounts specific to each council member and the mayor will be included in the budgets. Included in this ordinance are the benefits offered to our mayor and city council so anyone can see what is included in the total compensation.

Mayor Ramsey opened the public hearing.

**Chuck Newton (Resident)** said this is a long time coming. He is grateful to Mayor Ramsey for being willing to wait. He supports the increase in compensation because of the hard work she does. When he first got on the council, another council member told him that a mayor only has three responsibilities, to chair city council, kiss babies and to cut ribbons at grand openings. After a few months he realized that wasn't the case at all, it is very hectic for the mayor. We want to attract the best, not the worst. When Mayor Ramsey is ready to move on, we will need a great replacement and \$40,000 isn't enough. He has said we should be at \$125,000, but if they want to drop it down for the next mayor it shouldn't be dropped to \$40,000 again; he thinks the base should be double the original \$40,000 wage and closer to \$80,000. We are also the tenth largest city in the state and will continue to be so, just topping out at around 85,000; this will continue to rise and possibly be closer to 130,000 to 150,000. He also wanted to comment on wages for city council members. When he was on the compensation committee seven to eight years ago, they were looking at it. At that time, the amount for city council members was \$18,000, but they aren't here just for city council as they are also part of many other boards and meetings. He believes that should be more, and stay around the \$18,000 range based on what he had seen eight years ago. That being said, he strongly suggested the base for the mayor be at \$81,800, and he heartily endorses being at \$125,000 for Mayor Ramsey's compensation.

**Carol Brown (Resident)** would like to see the future mayor's salary at \$80,000-\$90,000, with the assumption that we would have a full-time mayor.

Mayor Ramsey closed the public hearing.

Attorney Loose mentioned that South Jordan City currently is a six member form of government, where the mayor is a non-voting member of city council unless there is a tie or special circumstances. That comes with specific duties, and we have adopted by ordinance the duties of a manager and mayor. That salary of \$41,000 is not being changed from what was previously adopted in the budget, all the numbers in this ordinance are what were approved last year in the budget. These amounts are based on what other six member forms of government pay their mayor and council, they are not arbitrary. There is no full-time mayor form of government. There is a mayor/council form of government in the code, and that's a strong

mayor with all executive functions and a much more divided form of government; this is very similar to what you'd see with the state governor, the president, or certain cities around the valley such as Provo, Salt Lake, Ogden, Sandy, West Jordan and Taylorsville. In that form of government, the mayor is not a part of the council. At their council meetings, the council sits up front and the mayor and staff sit in the gallery with the mayor presenting items to the council; it is not a united form of executive and legislative function together, it is a divided form. That could only be accomplished through a vote of the people like West Jordan went through about three years ago. Our wages are based on comparisons to cities with similar forms of government like Layton and the majority of cities out there.

**Council Member Shelton motioned to approve Ordinance 2022-06, fixing the compensation for the South Jordan Mayor and City Council. Council Member Marlor seconded the motion. Roll Call Vote was 5-0, unanimous in favor.**

Council Member Shelton mentioned that Council Member Marlor and Mayor Ramsey are on the Compensation Committee. He asked them, based on their research and information obtained from their time on that committee, how they feel about the numbers being presented tonight.

Council Member Marlor mentioned that we have two ordinances being discussed tonight, and they are separate from each other. This particular one has the compensation for the mayor based on them being part-time, and the base salary is fairly comparable to other part-time mayors. He believes he has to address the differential between part-time and what Mayor Ramsey has been doing, which will be done in the next Ordinance being presented. To Council Member Shelton's question, the amount being presented is very similar to mayors of local cities with similar types of governments.

Mayor Ramsey said the highest she is aware of in the state is a large community south of us, with the same form of government, with a base of around \$55,000. This ordinance also fixes, not corrects, a term in the statute. The mayor and council salaries are all within the mid-range between the lowest 25% and highest 75%.

Council Member Shelton asked if they are comfortable with leaving things at those levels.

Council Member Marlor is comfortable leaving the base at that level. As far as he is concerned, he doesn't want to see the base much higher than that because it wouldn't match the rest of the community.

Council Member Harris agreed with the resident comments. The base for a full-time mayor should be higher, but we haven't adopted that form of government. As long as we address the overall compensation, with something that's fair, then he thinks it makes sense. This is an ongoing discussion that should take place if our city reaches a point where a mayor would be needed in a full-time position, and if we reach that point there should be a revision of the salary; however, that is not the issue we are addressing today.

**I.5. Ordinance 2022-07**, Setting forth compensation for Mayor Dawn R. Ramsey for performance beyond the duties of a mayor in the six-member council form of government. RCV (*By City Attorney, Ryan Loose*)

Attorney Loose said this is a council driven matter. He was approached by the council who wanted to set up a performance compensation in recognition for all Mayor Ramsey has done. In the strong mayor form of government there are certain expectations, in our form of government the expectation is that the mayor will attend council meetings and attend a few boards. On the contrary, due to her influence and connections, Mayor Ramsey has been appointed to numerous boards, commissions and committees that give the city additional connections.

Mayor Ramsey opened the public hearing.

**Chuck Newton (Resident)** said there is a difference between a strong and weak mayor, but being a part-time mayor is an illusion and has been an illusion for years. This goes back to properly compensating a person of great skill, because that is what we want to continue to attract as this is more than a 20 hour week position.

**Michele Hollist (Resident)** is the Chair of our Planning Commission and in the past has responded on city surveys that this is something that needs to be addressed, she is happy to see it's finally happening. She likes that this is a unique approach and she thanked everyone for the education on how it has been evaluated, what other mayors in other formats receive in compensation. She agrees with leaving the base pay where it is so it is comparable to other municipalities. She likes that this provides the council the flexibility to evaluate each mayor, have the people around them look at what they're doing and the influence they have, and then adjust the compensation accordingly. She addressed Mayor Ramsey and told her she has done an incredible job, she doesn't think there has ever been a Jordan School Board Meeting that she also hasn't been at. From the list included in the packet, it's obvious that she goes to a lot of places representing our city.

**Carrie Minnesota (Resident)** has been a resident of this city for 30 years. She is here to support the approval of Ordinance 2022-07, which is to compensate Mayor Ramsey for her performance of duties that have surpassed the part-time hours the city has allocated for compensating any city mayor. Mayor Ramsey is not just any city mayor, the South Jordan City website lists that Mayor Ramsey currently sits on 28 boards and committees, and possibly others not listed. In comparison, neighboring West Jordan City and Draper City websites state that their mayors sit on seven boards and committees. Mayor Ramsey has invested and committed her time and talents to represent South Jordan City on these many boards and committees, bring valuable tax dollars available to our economic development and positioning the city for other opportunities. It is by her collaboration, representation and commitment that we continue to enjoy the quality of life we have become accustomed to in our city, and then some. No one loves and cares more for this city, as Mayor Ramsey has demonstrated over the last four years. As a resident of the city, she recommends to the South Jordan City Council that Mayor Ramsey be compensated for the full-time work she is rendering to the city.

**Ari Bruening (Resident)** works with Envision Utah and he attends a lot of the meetings on these boards that have been mentioned, like the Wasatch Front Regional Council, League of Cities and Towns meetings, etc. It is amazing to watch the influence that Mayor Ramsey has been able to create over the last several years. She first of all attends, which is very important for our city, but second she has been called “the mayor’s mayor,” and has generated this respect for herself and the city that is so important. She chairs a lot of these committees, and these are important committees that decide how to divvy up infrastructure dollars, what projects will be prioritized for money, and so forth. This has been so tremendous for our city, raising our respect level and allocating dollars to the city. The mayor clearly is not working part-time, and he thinks she ought to be compensated for that. It is also important to send a message to whoever might think of running for mayor next that those sorts of things are rewarded, and attract the best and brightest to be mayor; although, he hopes Mayor Ramsey will continue as our mayor for a long time to come.

Mayor Ramsey closed the public hearing.

Council Member Marlor said this isn’t a debate today on the mayor being full or part-time. We are a six member council, but nothing compares to what our mayor has been doing. We have never considered her a part-time mayor and we are finally getting to the point, with this ordinance, that we can address the inequity between what Mayor Ramsey is currently being paid, and providing something much more appropriate. One thing stated in this ordinance is that Mayor Dawn Ramsey has been appointed to many boards, committees and commissions. They as a council didn’t just appoint her to these groups, most of the groups she is a part of she was appointed to by the governor, legislature and other entities. If Mayor Ramsey is not here and working on these things, we lose those seats on those boards and commissions; we will not get those back because we get another mayor. For the record, he listed all the boards, commissions and seats she is currently on, all 31 of them:

EDCU Board of Trustees Public Sector Vice Chair  
Envision Utah Board Member, on the Executive Committee  
Healthy South Jordan  
IHC Salt Lake Valley Hospital Board of Trustees  
IHC Salt Lake Valley Health Community Outreach Committee Member  
Jordan Education Foundation President  
Board Member of the Jordan River Commission Governing Board  
Jordan School District Safe Schools Advisory Committee  
Jordan Valley Water Conservancy District Board of Trustees  
Chair of the Legislative Policy Committee  
Board of Advisors for the Major Brent Taylor Foundation  
Olene Walker Housing Loan Fund member  
Chair of the Point of the Mountain Stakeholder Working Group  
Point of the Mountain State Land Authority Board of Trustees  
Committee Member for the Point the of Mountain Transportation Committee  
Resilient Utah Board Member  
Chair of the Salt Lake County Council of Governments  
Public Works Committee Member Salt Lake County Council of Governments  
South Jordan Chamber of Commerce

South Valley Sewer Board – Board of Trustees  
Southwest Mayors Coalition  
During Legislative Session – Southwest Salt Lake Valley Caucus Member  
Uplift Members PR and Education Committee Member  
President of the Utah League of Cities and Towns (Past President next year)  
Utah Drinking Water Board  
Utah Unified Economic Opportunities Commission Member  
Wasatch Front Regional Council Board of Directors  
Committee Chair for Wasatch Front Regional Council Growth Committee  
Co-Chair of Women for Utah  
During Legislative Session – Women’s Mayor’s Caucus  
Mayor of South Jordan City

To be able to read all of these is astounding, and as someone already mentioned she also attends all these meetings. She has the respect and pull that we are benefitting from in our city. She has had plenty of opportunities to move on, opportunities that would have been more lucrative and visual than what she’s doing right now, and she has elected to run for another four years. What is being done tonight with this ordinance is actually placing a performance pay that is above her base pay, because of her commitment to us. She has brought in millions of dollars to our city because of her influence on all of these boards, and we are so appreciative. We are raising her pay from a performance standpoint, from the base amount of \$41,000, to approximately \$125,000 a year; it will remain that amount throughout her term, as long as she stays. When another mayor comes in and takes her place, they will have to prove their performance to get more than the base pay; Mayor Ramsey has certainly earned this.

Council Member Zander is glad Council Member Marlor read that list. As members of this council, it is often that they will be sitting in a meeting and Mayor Ramsey will say she was asked to serve on another board or committee. Most of these positions have come to her because she shows up and cares, she has not gone looking for them. In addition to all of those committees, she is a mother of six. Sitting in this position as a mother of children at home is different than it is as a father. She admires and respects what she is doing, it is hard to be away from your family and serve in these positions when you are a mother of children. Mayor Ramsey doesn’t complain, and she has a wonderful family. She has such a great deal of respect for families in our community that sacrifice and serve, whether it’s in a visible position like this, or on another level, our city would not function without the sacrifice and service of so many people. She sees Mayor Ramsey as an excellent role model for so many girls and women in our community and state. Stepping up and serving as a mother is hard work, because there are still responsibilities at home. When Mayor Ramsey goes out into these venues and is serving on these big boards, she comes back and respectfully shares what’s going on and collaborates with the city. She could just step up to those positions and make unilateral decisions, but Council Member Zander appreciates and respects that our mayor comes back and collaborates with the council as a team; she is always respectful of their thoughts and opinions. There is no contention on this council as they work through their differences and everybody on the dais contributes to that, but Mayor Ramsey is a great example of that. What we’re doing tonight is not only needed and overdue, but it’s a great nod to a terrific woman who sets a great example to all of us that giving back to our community is key. Council Member Zander hopes that everyone listening and reading this stops to think about what they are

doing to give back, that they find their spot in this community and think about how they contribute and make this place a better world, a better community, and a better city.

Council Member Shelton wanted to say that many years ago, when Mayor Ramsey first decided to run for mayor, he had considered running at the same time; he is so glad he didn't run against her. He sat down with Mr. Newton and the former mayor, Scott Osborn, and they laid out all the meetings the mayor should attend. It was that meeting that caused him to decide not to run for mayor, because he couldn't afford to spend that much time. The list of meetings they had for him was nowhere near the list Mayor Ramsey now has. He really appreciates the effort she makes, and he has long felt that we have been taking unfair advantage of her and her family from a compensation level; he is so glad she is finally willing to let them do this, this would have happened long ago if she had been willing to allow it.

Council Member McGuire said he feels privileged to be able to serve with Mayor Ramsey, if she had not run again he knows he wouldn't have run again either. She makes a difference in this city and how this council works together. We have seen how previous mayors and councils have worked, and she has set a new tone which he is extremely grateful for. Besides the residents who spoke tonight, over the years as he has answered people's basic question of "how is Mayor Ramsey, what does she do?" he always starts by telling people she is awesome, then he tells them about all the boards she is on. After that, he reminds them that she is considered a part-time mayor and every single person has always said she needs to be compensated more. He is grateful we are able to come forward with an ordinance tonight that allows her to receive the compensation she deserves.

Council Member Harris agrees with everything that has been said. She does a fabulous job, puts in a lot of hours, and everyone understands all that. As he has been thinking about this, he has been thinking why today, and why not previously. He knows she was worried about how people would feel about an increase, and he feels that no one should ever not be fairly compensated because they are worried about how someone is going to feel about it. He doesn't know of anyone in the city that is opposed to this, or who has any concerns with it. In fact, if anyone ever runs against her and brings this up, he will put his own article in the South Jordan Journal opposing them and he will back Mayor Ramsey. When he looks at where he works, his part-time people are paid hourly; if they start working more hours, then they have to compensate them for all the hours they are working. If we had Mayor Ramsey on an hourly basis, she would have been well above the \$125,000. In the future, we need to make sure that this never happens again to anyone in a part-time position. He proposed that we back pay Mayor Ramsey for the past four years, on top of her new wages, for all of her uncompensated time. She worked all these hours, and was paid so little that it doesn't feel right to him at all.

Council Member Marlor heard Mayor Ramsey say she was going to use her full-time efforts when she ran for mayor the first time, and she did not back down on that.

**Council Member Marlor motioned to approve Ordinance 2022-07, setting forth compensation for Mayor Dawn R. Ramsey. Council Member Zander seconded.**

**Council Member Harris substituted a motion, approving Ordinance 2022-07 as stated and**

**added back paying the mayor for the wages that were not adequately compensated over the past four years. The substitute motion failed due to lack of second.**

**Roll Call Vote 5-0, vote was unanimous in favor.**

Council Member Zander said we all know Mayor Ramsey isn't doing this for the money, and that this is well deserved. Her heart is in this, and that's what is so beautiful about it.

Mayor Ramsey thanked everyone, she appreciates the chance to work with everyone and represent the city. She hasn't sought out any of these positions, and she is humbled by the opportunities she has been given to represent the city and the difference it has made for us. She appreciates the service and time that the rest of the council puts in as well. She appreciates the professional staff for all they do. It is very much appreciated to have her efforts recognized in this way, because she didn't ask for this and in fact has been saying no for a long time. She thanked everyone who spoke and expressed their support, it means a great deal. She will continue to work hard with our council to bring opportunities, money and projects up the prioritization list into South Jordan City; they have been quite successful the past few years and it is a big group effort where everyone here has worked hard to make that happen. She appreciates the hats she gets to wear, they all come back to the city and she wouldn't say yes to any of them if it wasn't an opportunity to have the city at the table; we are really unique, and the only city in the state at a lot of these tables.

#### **J. Staff Reports and Calendaring Items**

Mayor Ramsey mentioned Local Officials Day tomorrow at the Capitol, as well as a LPC meeting.

CFO Naidu will be sending out information to the members of the auditing committee, as they talked about previously, about an outside auditor hired to do internal controls. The members of the committee can respond to him, he will work with those outside auditors if that works.

**Council Member Harris motioned to recess the City Council meeting, take a short break, and move into an Executive Closed Session. Council Member Zander seconded the motion, vote unanimous in favor.**

*RECESS CITY COUNCIL MEETING AND MOVE TO EXECUTIVE CLOSED SESSION*

#### **K. Executive Closed Session**

**K.1.** Discussion of the purchase, exchange, or lease of real property.

*ADJOURN EXECUTIVE CLOSED SESSION AND RETURN TO CITY COUNCIL MEETING*

**Council Member Zander motioned to adjourn the City Council meeting. Council Member Marlor seconded the motion; vote was unanimous in favor.**

## **ADJOURNMENT**

The January 18, 2022 City Council meeting adjourned at 10:03 p.m.

**This is a true and correct copy of the January 18, 2022 City Council Meeting Minutes, which were approved on February 1, 2022.**

*Anna Crookston*

**South Jordan City Recorder**

Hi Sunil,

Here are the questions that came to mind as I reviewed the Amended Budget.

Questions about the 2021-2022 Mid-Year Amended Budget

1-Is the increase in compensation to police reflected in this amended budget or will it be reflected in the final amended budget?

**My projection is that due to the savings related to unfilled positions and lower insurance costs, current budget can absorb that costs for this year. As of now, I have that built into the FY2022-23 budget.**

2-Where is the compensation for the Mayor and City Council accounted for in the budget?

**It is part of the Executive budget.**

3-Page 1 notes revenue for Administration Fees and also Charges for Services. Can you help us understand what those revenues consist of?

**Administration Fees:**

**Fees the General Fund charges to Enterprise Funds (Water, Secondary Water, Storm Drain, RDA) for internal services provided, such as Attorney's office, City Manager's Office, Finance, HR, etc.**

**Charges for Services:**

**These are fees charged to provide specific services that are not covered by tax dollars. Some of the major ones are inter-facility ambulance services, inspection fees such as Engineering, Building, Planning, as well as cemetery related fees.**

4-Page 17 notes a budget item for a housing study. I don't recall discussing a housing study. Can you tell us about the study?

**Starting FY2020 budget was allocated toward anticipated legal costs associated with projects related to housing funds (Ivory). With Ivory project completed, there will always be some legal cost toward managing the project.**

5-Page 19 there are numerous changes to the CDBG Budget. Can you review those changes with us?

**Most of the amounts reflected are unspent monies carried over from last fiscal year. Small amount reflect adjustments to current year based on actual allocation from HUD.**

6-Page 39 of the budget reflects snow removal as Funded Capital Project. Seems like an odd place to account for Snow Removal. Can you help us understand the reasoning?

**Due to the restricted nature of Class C funds, I have been reporting it in the Capital Projects Fund. Any monies not spent for snow removal can/will be spent for qualified transportation related capital project. It's easier to account for when all restricted funds are reported together.**

I am always curious about the Fund Balance in the General Fund (Emergency Fund), the fund balance in the Water Fund, the Fund balance in the Secondary Water Fund, the Fund balance in the Sewer Fund, and the Fund balance in the Mulligans Fund. Can you give us that information?

| <b>Fund Balance As of June 30, 2021</b> |            |
|---|------------|
| General Fund                            | 11,385,623 |
| Storm Water                             | 2,225,229  |
| Water/2nd Water                         | 9,539,253  |
| Sanitation/Recycling                    | 3,122,562  |
| Mulligans                               | 553,613    |

I am also curious about our Bonds, the balances, and expected payoff dates. Can you provide information on those debts?

| <b>DEBT SUMMARY - OUTSTANDING DEBT AS OF 06/30/21</b> |        |                      |                      |                      |             |
|---|--------|----------------------|----------------------|----------------------|-------------|
|   | Issued | Principal            | Interest             | Total                | Payoff Date |
| <b>Governmental Funds</b>                             |        |                      |                      |                      |             |
| Sales Tax & Tax Increment Revenue Bonds - RDA         | 2015   | 10,365,000           | 2,933,600            | 13,298,600           | 2032        |
| Special Assessment (SAA)                              | 2016   | 23,540,000           | 6,663,725            | 30,203,725           | 2037        |
| Sales Tax Bonds                                       | 2017   | 18,950,000           | 9,290,675            | 28,240,675           | 2040        |
| Sales Tax Bonds                                       | 2019   | 13,875,000           | 6,824,300            | 20,699,300           | 2040        |
| <b>Total Governmental Funds</b>                       |        | <b>\$ 66,730,000</b> | <b>\$ 25,712,300</b> | <b>\$ 92,442,300</b> |             |
| <b>Enterprise Funds</b>                               |        |                      |                      |                      |             |
| Water Revenue Bond                                    | 2017   | 6,205,000            | 444,400              | 6,649,400            | 2024        |
| <b>Total Enterprise Funds</b>                         |        | <b>\$ 6,205,000</b>  | <b>\$ 444,400</b>    | <b>\$ 6,649,400</b>  |             |
| <b>Total</b>  |        | <b>\$ 72,935,000</b> | <b>\$ 26,156,700</b> | <b>\$ 99,091,700</b> |             |

Finally, I wonder about the extra funding the city received from the State/Federal governments for dealing with the impacts of the pandemic. Is that funding and the expenditures reflected in this budget, or has it already been accounted for in previous budgets?

**Funds from CARES Act (Federal) was received and accounted for in FY2020. SLFR funds (Federal) were received and accounted for in FY2021.**

Thanks so much,

Don S.