



Parks Maintenance Worker

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| Salary: | \$17.66 | Opening Date: | 11/3/2020 |
| Status: | Full-time | Closing Date: | 11/22/2020 |
| Work Hours: | M-Th 6:30 a.m.-3:30 p.m. Fri: 6:30 a.m.-12:30 p.m. | Department: | Admin Services |
| Work Location: | South Jordan City Public Works | Supervisor: | Parks Manager |

Special Notes: Please review the job description for a complete list of essential job functions

THE PURPOSE

Perform a variety of entry-level duties related to the construction, installation, maintenance, upkeep, beautification and repair of parks buildings, trails, parks grounds, amenities and general environs.

MINIMUM QUALIFICATIONS

- Education and Experience:
 - Graduation from High School or G.E.D. AND
 - One (1) year of experience in landscaping, maintenance, or related field OR
 - Complete one full season or six (6) months as a Seasonal Parks Maintenance Worker for South Jordan City.

- Special Qualifications:

Valid Utah Class D Driver License

Valid Utah Pesticide Applicators License with a Category in Turf and Ornamental, or obtain within six (6) months of employment

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of maintenance equipment such as backhoe, loader, dump truck, mowers, tractor, aerators, trimmers, etc.; landscape and sprinkler system installation; of hazards and related safety precautions associated with equipment operations; interpersonal communication skills

Skill in controlling operations of equipment or systems, critical thinking, and talking to others to convey information effectively.

Ability to effectively apply chemicals for the abatement and eradication of noxious weeds and insects.

Ability to communicate both verbally and in writing.

Ability to coordinate two or more limbs, control precision, and to see details at a close range.

Ability to develop effective working relationships with supervisor, subordinates, and the public.

BENEFITS

- Health benefits including medical, dental, vision, and term life insurance
- Accrued vacation and sick leave
- 401(k) or 457 retirement match
- Pension through Utah Retirement Systems
- Twelve paid Holidays

NOTE: Interested candidates must complete and submit a South Jordan City application and current resume to Human Resources through the website at <https://selfservice.southjordanutah.gov/ess/employmentopportunities/default.aspx> A complete list of essential functions and minimum requirements of this position may be viewed on the job description, which is also located at the above-mentioned website. To request accommodation under Americans with Disability Act please contact the City's EEO Program Manager at 801-254-3742 ext. 1852.

It is the policy of the City of South Jordan to provide equal employment opportunity in City government for all persons; to prohibit discrimination in employment on the basis of race, color, sex, national origin, religion, age, marital status, pregnancy, genetics, or disability

South Jordan City

Job Description

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|-------------------|---------------------------------|------------------------|-------------------|
| Title: | Parks Maintenance Worker | Effective Date: | 10.15.2020 |
| Org: | 100540 | FLSA: | Non-Exempt |
| Pay Grade: | 9 | Workers Comp: | Municipal |

GENERAL PURPOSE

Perform a variety of entry-level duties related to the construction, installation, maintenance, upkeep, beautification and repair of parks buildings, trails, parks grounds, amenities and general environs.

SUPERVISOR

Parks Manager

POSITION(S) SUPERVISED

None

ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's manager.

Job attendance is required, except for authorized leave.

Perform general cleaning, maintenance, and repairs to restrooms, pavilions, storage facilities, small buildings, playgrounds, ball fields, picnic areas, benches and other amenities.

Operate small mechanized equipment as needed to maintain buildings and grounds; groom building surroundings; perform winter snow removal.

Monitor custodial supplies and inventory; assure proper inventory of materials and equipment such as chemicals, cleaning supplies, light bulbs etc.

Perform duties related to the maintenance and preparation of ball fields for sporting events, including baseball, softball, soccer, football, etc. Summer seasonal work schedules will vary from the normal hours based on field usage by leagues.

Replace burned out lamps, wash floors removing scuff marks, heavy dirt, scratches etc.; wash and clean walls, door frames, doors, counters, mirrors and glass; empty and clean waste receptacles; clean and sanitize rest room sinks and bowls; wash windows; perform related tasks as needed to maintain clean and attractive facilities.

Perform general facility security tasks; assist with city special events and activities as required; may provide assistance to various authorized groups which have scheduled use of facilities, rooms, and equipment.

Operate powered equipment such as mowers, trimmers, edgers, tractors, dump trucks, snow blowers, snow plows, chain saws, sod cutters, chippers etc.

Use hand tools such as shovels, rakes, clippers, shears, saws, and axes. Maintain lawns by aerating, mowing, edging, fertilizing, and spraying. Prune and trim trees, shrubs, and hedges. Gather and remove litter.

Assist in the installation and maintenance of sprinkler systems. Repair or replace broken lines, heads, valves etc.

Perform seasonal duties such as winterizing of pavilions to avoid freezing, charging and flushing the system in the spring.

Review Date: 6/9/20

Mix and spray or spread fertilizers, herbicides, or insecticides using hand or automatic sprayers or spreaders. Remove snow from walks, driveways and parking lots. Spread salt as necessary.

Work compensated on-call rotations as assigned. Must remain available for phone contact and respond to work site within one (1) hour of notification and be in compliance with the City's Drug & Alcohol policies.

Will be subject to uncompensated stand-by rotation for any given event such as a pending snow storm, or a response to a natural disaster. Compensation for actual time worked, premium compensation for time worked on observed City holidays as outlined in the Employee Handbook. Must remain in compliance with the City's Drug & Alcohol policies.

Employee shall live no more than 30 miles from the South Jordan City border and have the ability to travel from their place of residence to the South Jordan City Public Works building in no more than 45 minutes time.

This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Graduation from High School or G.E.D.

AND

B. One (1) year of experience in landscaping, maintenance, or related field

OR

C. Complete one full season or six (6) months as a Seasonal Parks Maintenance Worker for South Jordan City.

2. Special Qualifications:

Valid Utah Class D Driver License

Valid Utah Pesticide Applicators License with a Category in Turf and Ornamental, or obtain within six (6) months of employment

3. Knowledge, Skills and Abilities:

Knowledge of maintenance equipment such as backhoe, loader, dump truck, mowers, tractor, aerators, trimmers, etc.; landscape and sprinkler system installation; of hazards and related safety precautions associated with equipment operations; interpersonal communication skills.

Skill in controlling operations of equipment or systems, critical thinking, and talking to others to convey information effectively.

Ability to effectively apply chemicals for the abatement and eradication of noxious weeds and insects.

Ability to communicate both verbally and in writing.

Ability to coordinate two or more limbs, control precision, and to see details at a close range.

Ability to develop effective working relationships with supervisor, subordinates, and the public.

4. Working Conditions:

Tasks require variety of physical activities, such as walking, standing, stooping, sitting, reaching, lifting, etc. Talking, hearing and seeing are essential to the performance of the job. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, and critical thinking. Frequent local travel may be required.

Daily exposure to weather extremes and seasonal conditions (above 90 F degrees and below 32 F degrees), rain, and snow. Daily exposure to tasks that require protective gear such as safety shoes, protective eye wear, gloves, hard hats, and hearing protection.

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

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|-------------------|-----------------------------|------------------------|-----------------------|
| Job Class: | Municipal Non-Exempt | EEO-4 Class: | Service/Maint. |
| Location: | Parks | EEOP Class: | Service/Maint. |
| Group/BU: | General Pay Plan | Tech-Net Match: | 1235 |