

# South Jordan City

## Job Description

|                   |                           |                        |                   |
|-------------------|---------------------------|------------------------|-------------------|
| <b>Title:</b>     | <b>Mulligan's Laborer</b> | <b>Effective Date:</b> | <b>10.15.2020</b> |
| <b>Org:</b>       | <b>640280</b>             | <b>FLSA:</b>           | <b>Non-Exempt</b> |
| <b>Pay Grade:</b> | <b>S-4</b>                | <b>Workers Comp:</b>   | <b>Municipal</b>  |

**This is an "at-will" position. The employee or the City may end the employment relationship at any time, with or without cause or explanation.**

### GENERAL PURPOSE

Perform a variety of grounds maintenance duties related to the day-to-day operations of Mulligans Golf & Games.

### SUPERVISOR

Greenskeeper

### POSITION(S) SUPERVISED

None

### ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's manager.

Job attendance is required, except for authorized leave.

Provide outside maintenance related to the golf course and surrounding facilities.

Maintains, cleans, and organizes the outside appearance of golf course, batting cages, driving range, and surrounding areas.

Perform procedural grooming of golf course, turf, trees, and shrubs.

Operate powered equipment such as hand mowers, trimmers, edgers, etc.

Use hand tools such as shovels, rakes, clippers, and shears.

Monitor grounds/facilities to detect problems or safety hazards, apprise supervisor of potential problems and repairs.

Ability to maintain productive working relationship with other employees and supervisor(s).

This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Perform other duties as assigned.

**MINIMUM QUALIFICATIONS**

1. Education and Experience:

A. No previous education or experience required.

2. Special Qualifications:

Valid Utah Class D Driver License preferred.

Must be available to work from March to September, Monday through Friday, day shift hours.

3. Knowledge, Skills and Abilities:

Ability to learn and understand procedures for Golf Course Maintenance.

Learn and understand golf etiquette and general golf play.

4. Working Conditions:

Exposure to outdoor weather conditions, fumes, chemicals, dust and noise. Daily exposure to tasks that may require protective gear: such as protective eyewear, safety footwear, gloves, head and hearing protection. Perform physical activity such as walking, standing, stooping, sitting, lifting, etc. Talking, hearing, and seeing is essential to the performance of the job. Common eye, hand, finger, dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, critical thinking and creative problem solving. Frequent local travel may be required.

*The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.*

*Human Resources Use Only*

|                   |                            |                        |                   |
|-------------------|----------------------------|------------------------|-------------------|
| <b>Job Class:</b> | <b>Municipal Part Time</b> | <b>EEO-4 Class:</b>    | <b>Serv/Maint</b> |
| <b>Location:</b>  | <b>Mulligan's</b>          | <b>EEOP Class:</b>     | <b>Serv/Maint</b> |
| <b>Group/BU:</b>  | <b>Part Time Pay Plan</b>  | <b>Tech-Net Match:</b> |                   |