

South Jordan City

Job Description

Title: Paralegal
Org: 100160
Pay Grade: 13

Effective Date: 10/15/2020
FLSA: Non-Exempt
Workers Comp: Clerical

GENERAL PURPOSE

Perform a variety of highly skilled legal, administrative and technical clerical functions for the Office of the City Attorney, including legal research, first review of records requests and subpoenas, review and preparation of legal documents including contracts, resolutions, and ordinances, computer input, answering correspondence, scheduling hearings and meetings, assist in preparing training, and assisting the public.

SUPERVISOR

City Attorney

POSITION(S) SUPERVISED

None

ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's manager.

Job attendance is required, except for authorized leave.

Perform legal research.

Review and answer record requests and subpoenas.

Maintain legal filing software.

Obtain copies of pertinent cases, analyze the cases and prepare inter-office memoranda. Perform claim and litigation research and assist in the litigation process.

Draft ordinances, resolutions, pleading, letters, interoffice memos and update contracts.

Perform general administrative duties; provide first contact assistance to the public and determines the need to pursue further assistance with City officers. Coordinate scheduling with attorneys; prepare correspondence, memos and related communications for personnel. Complete reports as requested by attorneys. Take dictation and transcribe letters, memos, etc.; compose communications as requested. Act as notary public; process purchase requisitions for the Office as needed.

Coordinate with other departments as needed to schedule meetings and conferences.

Attend staff and administrative meetings to take minutes and/or monitor recording of deliberations; transcribe minutes and maintain official minute record; prepare minutes for review and approval; import minutes into permanent records, files and cross-references; maintain permanent records.

Maintain calendar; schedule and coordinate meetings and appointments; apprise Supervisors of activity schedule showing events, activities, committee meetings, public hearings, staff meetings etc.; follow up on appointment schedules as needed to verify appointment and meeting commitments.

Compose, edit and prepare materials for printing and mailings for Supervisors.

Maintain credit cards and process payments. Administer all travel arrangements for Office staff.

Organize and facilitate special events within the City.

All or a majority of the essential job duties may be performed from a remote location.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Graduation from High School or G.E.D.

AND

B. Two (2) years of full time paid related experience in above job duties

2. Special Qualifications:

Valid Utah Class D Driver's License.

Licensed in the State of Utah as a Notary Public, or obtain within six (6) months of employment.

Completion of a recognized paralegal training program preferred.

One year of work experience either as an administrative assistant, legal assistant, or paralegal preferred.

Bachelor's Degree from a regionally accredited college or university with major course work in legal studies, criminal law, political science, or other related field preferred.

3. Knowledge, Skills, and Abilities:

Knowledge of modern office practices and procedures, including legal research and writing; letter composition, grammar, spelling and punctuation; operation of word processor terminal; operation of standard office equipment; basic mathematics; interpersonal communication skills and telephone etiquette; basic public relations.

Ability to operate a personal computer and Microsoft products.

Ability to handle and maintain highly sensitive material in a professional manner.

Ability to communicate effectively, verbally and in writing; work independently in meeting various time deadlines and work pressures; perform basic mathematical calculations; maintain strict confidentiality related to sensitive administrative information; operate standard office equipment; develop effective working relationships with supervisors, co-workers, and the public.

4. Work Environment:

Incumbent of the position performs in a typical office setting with appropriate climate controls. Tasks require variety of physical activities, not generally involving muscular strain, but do require frequent walking, standing, stooping, sitting, reaching, talking, hearing and seeing. Common eye, hand, finger dexterity required for many tasks. Mental application utilizes memory for details, verbal instructions, emotional stability and critical thinking and guided problem solving. Periodic local travel may be required.

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

Job Class:	Clerical Non-Exempt	EEO-4 Class:	Paraprofessional
Location:	Legal	EEOP Class:	Paraprofessional
Group/BU:	General Pay Plan	Tech-Net Match:	2325