

# South Jordan City

## Job Description

**Title:** Sanitation Maintenance Worker II  
**Org:** 620590  
**Pay Grade:** 10 or 5%

**Effective Date:** 10/15/2020  
**FLSA:** Non-Exempt  
**Workers Comp:** Municipal

### GENERAL PURPOSE

Drive and operate various heavy equipment and specialized refuse collection trucks for use in loading, transporting and dumping of refuse. This is an entry-level training position for skilled vehicle and equipment operation,

### SUPERVISOR

Sanitation Lead

### POSITION(S) SUPERVISED

None

### ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's supervisor.

Accomplish performance goals established with the employee's manager.

Maintain a regular and dependable level of attendance as agreed upon with supervisor.

Operate an automated refuse collection truck with responsibility for daily maintenance including checking fluid levels, hydraulic hoses, tire wear and pressure, and safety devices. Complete required daily preventative maintenance and other logs. Clean trucks on assigned schedule, or as needed to maintain effective operation. Refer equipment to Fleet Management for needed repairs.

Collect refuse from special containers, using a refuse collection truck. Load, compact and transport refuse to designated sanitation dumping facility. Ensure compliance with all federal, state and local laws and policies regulating safety and load limits. Dump collected refuse in accordance with established policy and procedures.

Observe and actively participate in work zone safety procedures and follow safety principles when operating vehicles and equipment to reduce/eliminate accidents and injury.

Operate, clean and maintain tools, vehicles and equipment to assure proper working order.

Respond to citizens' special needs and complaints. Report damaged or missing containers to appropriate personnel.

May be required to manually empty solid waste containers.

Provide minor repairs to solid waste and recycling containers.

Perform the duties of a Storm Drain Maintenance Worker on a rotational basis as assigned.

Compensated on-call rotations as assigned. Must remain available for phone contact and respond to work site within one (1) hour of notification and be in compliance with the City's Drug & Alcohol policies.

Subject to uncompensated stand-by by rotation for a given event, such as a pending snow storm event or response to a natural disaster. Must remain in compliance with the City's Drug & Alcohol policies.

Employee shall live no more than 30 miles from the South Jordan City border and have the ability to travel from their place of residence to the South Jordan City Public Works building in no more than 45 minutes time.

This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Perform other duties as assigned.

### MINIMUM QUALIFICATIONS

1. Education and Experience:

- A. Graduation from High School or G.E.D.;
- AND
- B. Two (2) years of related work experience

2. Special Qualifications:

Valid Utah Class A Commercial Driver License with Tanker Endorsement

**Certifications:**

- Maintain all Level I Certifications
- Backhoe I
- Traffic Control Technician
- Forklift Operator Certification
- Trench Shoring
- Flagger Certification
- Front-end Loader I
- Confined Space Entry
- SWANA Debris Management Planning Course
- CPR/First Aid Certification

3. Knowledge, Skills, and Abilities

Basic knowledge of the operation and preventative maintenance of refuse collection trucks or other heavy equipment. Ability to learn and operate the automated refuse collection truck with side-loading mechanical arm in a safe and efficient manner.

Ability to read and write data on forms.

4. Working Conditions:

Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching, lifting (40-60lbs), etc. Talking, hearing and seeing essential to the performance of the job. Daily exposure to weather extremes and seasonal conditions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, critical thinking. Frequent local travel required in normal course of job performance.

*The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.*

*Human Resources Use Only*

<b>Job Class:</b>	<b>Municipal/Non-Exempt</b>	<b>EEO-4 Class:</b>	<b>Skilled Craft Worker</b>
<b>Location:</b>	<b>Sanitation</b>	<b>EEOP Class:</b>	<b>Craft Worker</b>
<b>Group/BU:</b>	<b>General Pay Plan</b>	<b>Tech-Net Match:</b>	<b>2070</b>