

South Jordan City

Job Description

Title: Seasonal Street Maintenance Worker
Org: 100520
Pay Grade: S-9

Effective Date: 10/15/2020
FLSA: Non-Exempt
Workers Comp: Streets

This is an “at-will” position. The employee or the City may end employment relationship at any time, with or without cause or explanation.

GENERAL PURPOSE

Perform a variety of entry level skilled duties related to the construction, installation and maintenance of city infrastructure.

SUPERVISOR

Street Maintenance Lead

POSITION(S) SUPERVISED

None

ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee’s supervisor.

Job attendance is required, except for authorized leave.

Operate a wide variety of light and heavy duty vehicles and equipment (including but not limited to pickup trucks, single & tandem axle dump trucks, road grader, front end loader, backhoe, and various road construction equipment).

Perform heavy physical labor related to streets, sidewalk and other infrastructure maintenance.

Participate in work zone safety procedures and follow safety principles when operating vehicles and equipment to reduce/eliminate accidents and injury.

Operate, clean, and maintain tools, vehicles and equipment to assure proper working order.

Take initiative to observe and report conditions throughout city (i.e. tilted stop sign, road debris, unauthorized use of fire hydrant) to ensure timely action for needed work is performed.

This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

Graduation from High School or G.E.D.

Must be at least 18 years of age.

2. Special Qualifications:

Valid Utah Class D Driver License

One (1) year of experience in related field preferred.

3. Knowledge, Skills and Abilities:

Basic knowledge of machinery, materials, and methods of constructing roads, bridges, drainage systems, culverts, etc., safety standards related to road construction; hazards common to heavy equipment operation; equipment maintenance and repair; legal liabilities associated with street construction.

Knowledge of working with asphalt and concrete.

Knowledge of operating basic manual and power tools; the standard practices, methods, materials and tools necessary for roadway construction and repair activities; concrete work, the occupational hazards and safety precautions of trench work construction and road maintenance work.

Ability to perform heavy physical labor; develop and maintain effective working relationships with co-workers general public; tolerate weather extremes in the work environment; perform basic mathematical computations in reading and using various meters, gauges and related devices.

4. Working Conditions:

Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching, lifting (40-60 lbs.), etc. Talking, hearing and seeing essential to the performance of the job. Daily exposure to weather extremes and seasonal conditions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, critical thinking. Frequent inner City travel required in normal course of job performance.

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

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|-------------------|---------------------------|------------------------|-----------------------------|
| Job Class: | 9040/Streets PT | EEO-4 Class: | Skilled Craft Worker |
| Location: | Streets | EEOP Class: | Craft Worker |
| Group/BU: | Part Time Pay Plan | Tech-Net Match: | |